



**QR CODE  
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## **Lodge Review Tool**

To help understand your Lodge, identify the challenges it faces, and prioritise the use of specific resources it is suggested that you undertake a review among members of the Lodge. This review should cover current practices in the Lodge and members view of the way things are done.

The review asks members to rate their agreement or disagreement with a series of statements related to the various aspects of each section. The scoring is done using a scale of 1 to 5.

If the Lodge decides to undertake such a review, then decisions must also be made about: whether it should be done anonymously or not because this may influence how the review process is undertaken and how accurate some of the feedback may be. Other points to consider are:

- Will it be hard copied and sent to every member?
- Can the review be conducted via email or using a simple electronic document that does not need printing out and posting back.
- Could the review be undertaken using an online approach, for example via a free online survey tool such as SurveyMonkey (or Google Forms).
- Could the process be conducted at a specially organised meeting where the scores are discussed and agreed collectively, or will the scores from every member be averaged?

## **Scoring**

This review makes a series of statements. Members should score how strongly they feel that each statement applies to their Lodge based on the following scale of agreement:

- 1: Strongly disagree**
- 2: Mildly disagree**
- 3. Neutral (neither agree nor disagree)**
- 4. Mildly agree**
- 5. Strongly agree**

## **Analysing the results**

- Score 20+:** No action required at this time (other areas can be prioritised if required)
- Score 10-19:** Priority area for investigation and action.
- Less than 10:** Immediate action required in this area.

## Lodge Review Tool

Score: 1: Strongly Disagree 2: Mildly Disagree 3: Neutral 4: Mildly Agree 5: Strongly agree

### Present

Statement	Your Assessment					Comments
We understand what makes our Lodge special and can clearly explain that to others	1	2	3	4	5	
We have created a structure to ensure the smooth running of our Lodge	1	2	3	4	5	
We know who will be filling each office on the ladder for at least the next three years	1	2	3	4	5	
We plan the work and ritual at each meeting well in advance and have a number of Brethren who can deliver the different pieces	1	2	3	4	5	
We know who has the relevant skills to help deliver our plans	1	2	3	4	5	

### Growth

Statement	Your Assessment					Comments
We ensure all our Brethren have the support & encouragement they need to make progress in the Craft	1	2	3	4	5	
We use a range of options including social media and printed materials, to promote our Lodge	1	2	3	4	5	
We know where our In Initiates will come from and have all the information and resources needed	1	2	3	4	5	
We use Provincial booklets, or our own information sheet to promote consistent messages about the Craft to potential members.	1	2	3	4	5	
We act promptly to establish reasons when our members are not attending regularly so we can engage with them and offer support	1	2	3	4	5	

### Engage

Statement	Your Assessment					Comments
We promote an environment where all members are encouraged to participate in our Lodge and stay involved between meetings	1	2	3	4	5	
We employ the principles of Mentorship and Learning & Development to make sure our members have what they need	1	2	3	4	5	
We provide additional support & encouragement for members as they move up the ladder into the different offices in the Lodge	1	2	3	4	5	
We divide and share the ritual amongst our members to involve more people and make it more understandable	1	2	3	4	5	
We encourage Brethren to learn more and more about the Craft and share their progress with new members	1	2	3	4	5	

### Helping our members ENJOY their FREEMASONRY

Statement	Your Assessment					Comments
We understand the relevant personal circumstances of all members and the way that they want their journey to progress	1	2	3	4	5	
We explore different ways to run our meetings to make them more enjoyable and fulfilling.	1	2	3	4	5	
Our Festive Boards are enjoyable and promote camaraderie amongst our members and visitors	1	2	3	4	5	
We understand the value of visiting and encourage our members to visit other Lodges	1	2	3	4	5	
Enjoyment is the ultimate key to our Lodges ongoing success	1	2	3	4	5	